

OFFICIAL REPORT OF THE NOMINATING COMMITTEE

In accordance with Article V, Section 1 of McCoy Federal Credit Union's Bylaws, the Nominating Committee chaired by Vice Chair Richard J. Albert, Sr. has nominated 3 incumbent candidates for each of the positions open on the Board. They are Paul R. Daigle, Maureen E. Gimenez, and Stephen J. Graham for 3 year terms.



Paul R. Daigle was a Director for Gulf States Credit Union in Maitland until the merger with McCoy Federal Credit Union in 2022. Mr. Daigle was appointed to McCoy's Board effective October 1, 2022, to fill the vacancy of a retiring Director. He is currently serving on the ALM Committee, Loan Services Committee and Policy Committee.

He earned his Bachelor of Science in Computer Science from Embry-Riddle Aeronautical University. With 30+ years' experience as a CEO, he spent the past 10+ years assisting Private Equity (PE) firms with their pipelines, advising their current portfolios or potential portfolio companies, and providing executive coaching services. He has managed budgets exceeding \$1b. He launched a VAR/MSP company early in his career. He grew it organically through 8 mergers and acquisitions, divested 12, spun off 7, and successfully exited the core organization of 20+ years.

Paul is currently the Chairman of a PE firm, acquiring MSOs and utilizing the "bolt-on" strategy, and acquisition of the "Technology Stack" of products and services asked for by the customers of MSPs. He has served on many public and private boards, most of them as Board Chair.



MAUREEN E. GIMENEZ is currently a Supervisory Auditor/(Bankruptcy) with the U.S. Department of Justice in Orlando. She currently serves as a Director, sits as Chairperson of the McCoy Federal Credit Union Supervisory Committee, and has been a member of McCoy Federal Credit Union since 2007.

She has been with the U.S. Department of Justice since 1992. Prior to becoming an Auditor with the U.S. Department of Justice she was a Paralegal Specialist, who received her Paralegal Specialist Certification in Litigation and Legal Writing with Honors, from Roosevelt University in Chicago, Illinois, and her bachelor's degree at Columbia College in Liberal Arts with a Concentration in Accounting. She has worked as a financial/litigation paralegal for the Law firm of Williams and Montgomery and as a litigation/workers compensation paralegal for the Law firm of Freeborn and Peters both firms located in Chicago, Illinois. She worked as a litigation paralegal and legal researcher for the Office of Legal Affairs City of Orlando/City Attorney. She has spoken at various colleges for various paralegal programs around the Central Florida area.

She has volunteered as Teen Court Judge for Seminole County since 2000. She served as Chairperson for the Minority/Women Business Enterprise Certification Board for the City of Orlando (a Mayoral Appointment) from 2002-2006. She worked as a Tax Advisor for H&R Block from 1999-2004. She is certified by the Florida Supreme Court as a County Court Mediator, mediating small claim cases for Orange County since 2003.

In 2007, Ms. Gimenez earned her MBA in Finance/Marketing and International Business from Rollins College/Crummer School of Business in 2009. During her MBA studies Ms. Gimenez and her team gave a presentation in Prague, Czech Republic to Wood & Company, the leading investment house in Central and Eastern Europe. She also was a team leader for a ten-person team, each team member from a different country, which gave a presentation at IPADE, the Executive Business School, in Mexico City, Mexico.

Ms. Gimenez has served and continues to serve as a volunteer on several community-based Boards. She remains on the volunteer recall list as a Teen Court Judge for Seminole County. She is a Guardian Ad Litem for Osceola County and, a Certified County Mediator for Orange County, Florida. Ms. Gimenez takes immense pride in being a part of McCoy Federal Credit Union because just like McCoy, she cares about the Members and the community. After all, she herself is a Member and a part of the community.



Stephen J. Graham has been involved with Credit Unions since the late '70s. In 1998 he was elected to the Central Florida Healthcare (CFHC) Board of Directors and served on the Board until they merged with McCoy Federal Credit Union in December 2008. While on the Board of CFHC, he served in various roles, from the Chairman of the Board, Vice Chairman, Treasurer, and various other leadership roles.

In October 2018, Stephen became a Volunteer on McCoy's Supervisory Committee and was appointed to the Board of Directors in June 2022. He currently serves as the Chairperson for the Loan Services Committee, the Policy Committee and as a member of the Executive Committee of the Board. Additionally, he serves as a member of the McCoy Cares Foundation Board.

Mr. Graham retired from Orlando Health in April 2024, after serving 32 years in various financial positions and currently serves on the Orlando Health Foundation Board / Advisory Council. He received his Bachelor of Science in Business Administration from Virginia State University and a Master in Business Administration from the University of Central Florida.

Since there is at least one nominee for each vacancy, Article V, Section 1 of our Bylaws states the election will not be conducted by ballot and there will be no nominations from the floor at the Annual Meeting. However, other interested members may be nominated by petition signed by one percent of the members with a maximum of 500 for any of the offices listed. Such NOMINATIONS BY PETITION MUST BE RECEIVED IN THE CREDIT UNION NOT LATER THAN 12 NOON ON January 7, 2026. Standard petition forms are available from the Board Secretary and WILL BE THE ONLY FORMS ACCEPTABLE FOR THIS PURPOSE.

Respectfully submitted,

Richard J. Albert, Sr., Vice Chair / Chairman Nominating Committee

Michael F. Hester, Director / Board Secretary / Committee Member

Richard W. Tressler, Director / Treasurer / Committee Member



McCoy Federal Annual Meeting

Wednesday, February 18, 2026

6:00 PM

McCoy FCU Community Room

41 W. Michigan Street

Orlando, FL 32806

Reservations can be made online at McCoyfcu.org or at any branch by 5:00 PM Thursday, February 12, 2026.