

## OFFICIAL REPORT OF THE NOMINATING COMMITTEE

In accordance with Article V, Section 1 of McCoy Federal Credit Union's Bylaws, the Nominating Committee chaired by Director Samuel Davis, Jr. has nominated 2 incumbent candidates for each of the positions open on the Board. They are Richard J. Albert, Sr., and Michael F. Hester for 3 year terms.



**Richard (Rick) Albert, Sr.** is a graduate of Florida A&M University with a BS degree in Biology and Chemistry. He is a former Orange County school teacher and taught for seven and a half years. During the summer months, Mr. Albert worked as a lifeguard and taught swimming for the City of Orlando at the Carter Street Pool, Lake Lorna Doone, and Lake Spaulding. Mr. Albert was a certified lifeguard by the American Red Cross and he later attended their Aquatic School where he became certified as a Water Safety Instructor (WSI). He taught swimming to many of the youth and adults of Orlando and Winter Garden. He taught swimming lessons to Orlando's first hired Black firemen.

After leaving the school system, Mr. Albert was a sales representative for the GTE Sylvania Company for seven years and was the top sales representative in the district for four of those seven years. He then joined the Orlando Police Department where he attained the rank of Master Police Officer. While on the Police Department, Mr. Albert served on the Crisis Negotiation Team and the Police Honor Guard.

Mr. Albert continued his education at Rollins College of Winter Park where he obtained his master's degree in criminal justice. For several summers, Mr. Albert worked with the OPD Summer Youth Program, coached Little League football and baseball, and arranged for trips and other youth activities for the youth in the housing projects of Orlando. Mr. Albert became a School Resource Officer (SRO) and taught Law Awareness for twelve years at the Carver Middle School.

Mr. Albert retired from the Orlando Police Department on January 31, 2008, after twenty-eight years and three months of distinguished service. During those twenty-eight years, he was awarded many commendations and awards.

Mr. Albert became a McCoy Federal Credit Union volunteer in 2000 and a Director in 2005. He has served on the Supervisory Committee, the Human Resources Committee, the Loan Services Committee, and the Executive Committee. He has served as Chairman of the Board and Vice-Chairman twice. He is currently Chairman of the Board. Mr. Albert has been very active in the Florida Credit Union League/CUNA Volunteer Achievement Program and has received over nine awards beginning with the Supervisory Committee Award and culminating with the Credit Union Leadership Award.



**Michael F. Hester** has been a resident of Orlando since 1955 and graduated from William R. Boone High School. Mr. Hester has a Bachelor of Science degree in Accounting from Jones College and an Associate of Arts degree from Valencia College. Mr. Hester has worked in the Healthcare industry for over 46 years, including over 30 years in the Finance Department at Orlando Health. He is currently the Financial Consultant-Office of Grants Management for the Orlando Health Foundation.

Mr. Hester has been a Credit Union volunteer since 1992. He started out on the Supervisory Committee at Healthcare Federal Credit Union and was appointed to the Board of Directors in 1996. Mr. Hester served as Chairman, Vice-Chairman and Treasurer of the Board during his volunteer service at Healthcare FCU.

When Healthcare FCU merged with McCoy FCU in December 2008, Mr. Hester was appointed to the McCoy FCU Board of Directors. He is currently serving as Board Secretary, Chairman of the Executive Committee, Chairman of the Human Resources Committee, Membership Officer, and is on the Asset Liability Management Committee and the Policy Committee. He has previously served as Chairman, Vice-Chairman and Treasurer of the Board of Directors, on the Community Service Committee, the Special Events Committee, and the Nominating Committee. Mr. Hester has successfully completed over 39 courses of the CUNA Volunteer Achievement Program (VAP).

Since there is at least one nominee for each vacancy, Article V, Section 1 of our Bylaws states the election will not be conducted by ballot and there will be no nominations from the floor at the Annual Meeting. However, other interested members may be nominated by petition signed by one percent of the members with a maximum of 500 for any of the offices listed. Such NOMINATIONS BY PETITION MUST BE RECEIVED IN THE CREDIT UNION NOT LATER THAN 12 NOON ON January 4, 2024. Standard petition forms are available from the Board Secretary and WILL BE THE ONLY FORMS ACCEPTABLE FOR THIS PURPOSE.

Respectfully submitted,

**Samuel Davis, Jr.**, Vice Chair / Chairman Nominating Committee

**Maureen Gimenez**, Director / Chairman Supervisory Committee / Committee Member

**Richard W. Tressler**, Director / Treasurer / Committee Member



**McCoy Federal Annual Meeting**  
Wednesday, February 21, 2024  
6:00 PM

McCoy FCU Community Room  
41 W. Michigan Street  
Orlando, FL 32806

Reservations can be made online at [McCoyfcu.org](http://McCoyfcu.org) or at any branch by 5:00 PM Thursday, February 15, 2024.