

OFFICIAL REPORT OF THE NOMINATING COMMITTEE

In accordance with Article V, Section 1 of McCoy Federal Credit Union's Bylaws, the Nominating Committee chaired by Director Samuel Davis, Jr. has nominated 3 incumbent candidates for each of the positions open on the Board. They are Maureen E. Gimenez, Stephen J. Graham and Paul Daigle for 3 year terms.



Maureen E. Gimenez became a McCoy Federal Credit Union Volunteer in January 2007. She has served on the Supervisory Committee since 2007, and as Supervisory Committee Chair since 2015 as well as several Committees over the years. Mrs. Gimenez was appointed as an Associate Director in 2016 and has served as a Board of Director since April 2018.

Maureen is currently a Supervisory Auditor (Bankruptcy) with the United States Department of Justice in Orlando, Florida. Maureen has been with the United States Department of Justice since 1992. Prior to becoming an Auditor with the United States Department of Justice she was a Paralegal Specialist, who received her Paralegal Specialist Certification in Litigation and Legal Writing with Honors, from Roosevelt University in Chicago, Illinois in 1987, and her bachelor's degree at Columbia College in Liberal Arts with a Concentration in Accounting in 1998. She has worked as a financial/litigation paralegal for the Law firm of Williams and Montgomery and the Law firm of Freeborn and Peters in Chicago, Illinois. She worked as a litigation paralegal for the Office of Legal Affairs City of Orlando/City Attorney from 1991-1992. She has spoken at various colleges for various paralegal programs around the Central Florida area. She has been a volunteer Teen Court judge for Seminole County since 2000. She served as Chairperson for the Minority/Women Business Enterprise Certification Board for the City of Orlando (a Mayoral Appointment) from 2002-2006. She worked as a Tax Advisor for H&R Block from 1999-2004. She has been certified by the Florida Supreme Court as a County Court Mediator, mediating small claim cases for Orange County since 2003. She currently sits as Chairperson on the Supervisory Committee and has been a member of McCoy Federal Credit Union since 2007. In 2007, Maureen decided to go back to school and received her MBA from Rollins College/Crummer School of Business in 2009. During her MBA studies Maureen gave a presentation in Prague, Czech Republic to Wood & Company the leading investment house in Central and Eastern Europe. She also, attended and was part of team that gave a presentation at IPADE, the Executive Business School, in Mexico City, Mexico.

Maureen has and continues to serve as a volunteer on several community-based Boards. She remains on the volunteer recall list as a Teen Court Judge for Seminole County. She is a Guardian Ad Litem for Osceola County and, a Certified County Mediator for Orange County, Florida.



Stephen J. Graham has been involved with Credit Unions since the late 70s. In 1998, he was elected to the Central Florida Healthcare (CFHC) Board of Directors and served on the Board until they merged with McCoy FCU in December 2008. While on the Board of CFHC, Stephen served in various roles from the Chairman of the Board, Vice Chairman, Treasurer, and various other leadership roles.

In October 2018, Stephen became a volunteer on McCoy FCU's Supervisory Committee and was appointed to the Board of Directors in June 2022. He currently serves as the Chairperson for the Loan Service Committee and the Policy Committee. Additionally, he is a member of the ALM Committee.

Stephen has been employed with Orlando Health for 31 years and serves as Senior Financial Manager/Consultant at Dr. P. Phillips Hospital. He received his Bachelor of Science in Business Administration from Virginia State University and a Master's in Business Administration from the University of Central Florida.



Paul Daigle was a Director for Gulf States Credit Union in Maitland until the merger with McCoy Federal Credit Union in 2022. Mr. Daigle was appointed to McCoy FCU's Board effective October 1, 2022, to fill the vacancy of a retiring Director. He is currently serving on the ALM Committee and Policy Committee.

Paul earned his Bachelor of Science in Computer Science from Embry-Riddle Aeronautical University. He is a seasoned technology CEO with more than 30 years of experience in delivering innovative and highly complex IT innovation solutions. A Co-Founder and Managing Partner for Biz Advisory Board, Paul has a passion for providing business and leadership strategy and leveraging digital transformation for enterprises as well as small and medium-sized businesses. His previous positions include CEO of OfficeByte; Channel Partner Development at IntelaCloud, CEO of Bytes, Bits & Megabytes; and Administrator of US Technology Fund. Paul has also served on many public and private boards, and on most of them served as Board Chair.

Since there is at least one nominee for each vacancy, Article V, Section 1 of our Bylaws states the election will not be conducted by ballot and there will be no nominations from the floor at the Annual Meeting. However, other interested members may be nominated by petition signed by one percent of the members with a maximum of 500 for any of the offices listed. Such NOMINATIONS BY PETITION MUST BE RECEIVED IN THE CREDIT UNION NOT LATER THAN 12 NOON ON January 4, 2023. Standard petition forms are available from the Board Secretary and WILL BE THE ONLY FORMS ACCEPTABLE FOR THIS PURPOSE.

Respectfully submitted,

Samuel Davis, Jr., Vice Chair / Chairman Nominating Committee
Michael F. Hester, Director / Board Secretary / Committee Member
Richard W. Tressler, Director / Treasurer / Committee Member



McCoy Federal Annual Meeting
Wednesday, February 15, 2023
6:00 PM

McCoy FCU Community Room
41 W. Michigan Street
Orlando, FL 32806

Reservations can be made online at [McCoyfcu.org](https://www.McCoyfcu.org) or at any branch by 5:00 PM Thursday, February 9, 2023.